

द्वारा

आईटीआई लिमिटेड की गृह पत्रिका

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ITI LIMITED
(A Government of India Undertaking)



Message from the Desk of Chairman & Managing Director -

Dear ITI'ians,

My hearty greetings to all for the New Year !!

The New Year promises to be a fulfilling one for all of us, as we persistingly work towards achieving organisational goals. I hope that the year lays the foundation for the turnaround of the company. I feel humbled to take additional charge of Chairman & Managing Director of ITI Ltd from November 2015 and I consider it as a great fortune to work with all of you in re-building ITI – a great institution.



As you all know, the company has been seeing significant improvement in the performance in the current financial year. With full determination and effective utilization of resources, the company's current year turnover has already surpassed last year's figures and now heading towards achieving current year's target of Rs 1800 crore. Successful execution of projects, like, NFS cable laying, GSM, ASCON, and OCB AMC services, NPR, IT Solutions & Services etc. is behind this remarkable achievement.

I am happy that most of the projects under the first phase of the company's revival plan have been already implemented. The HDPE pipe manufacturing facility has been commissioned in the Raebareli Unit and we are now planning for further augmentation of this facility. Bangalore plant has upgraded its infrastructure to design and manufacture high speed encryption equipments. The plant has also upgraded its mechanical fabrication infrastructure to take up contract manufacturing works. Palakkad plant has upgraded its infrastructure for MLLN and Smart Card projects. It has also set up a laboratory for the screening of components used in the satellite launch vehicles of VSSC. I hope that, with this new infrastructure, the plants will be able to address the business opportunities with more vigor and higher value addition.

In the second phase of revival plan, we anticipate more market opportunities in telecom projects, like, NGN, GPON, Carrier Ethernet, Wi-Fi etc. We also see opportunities in diversified sectors, like, Li-Ion Batteries, Solar parks, Optical Fiber Cables, 3D printers, Internet of Things etc. While the plants have already initiated action for implementation of these projects, we have requested the Government for funding support for implementing these projects.

It is satisfying that units are putting efforts towards participation in skill development programmes. All of our plants have also been participating in the Swachh Bharat mission of the Government. I am thankful to DoT and the Government of India for their continuous support and guidance for the revival of this company.

When we step into the new year 2016, I feel more confident that the year will show us the way for the revival of the company. While the Government has been supporting us all the time, I am confident that each one of you will put extra efforts to make everybody's dream of ITI's turnaround a reality. I wish you all good luck !!

P K Gupta



It was a moment of pride and admiration for ITI employees to celebrate the 60th Kannada Rajyotsava function in Bangalore plant on 19th December 2015 to mark the Foundation Day of the State of Karnataka. Kannadigas celebrate the Foundation Day not only in the Karnataka State but also commemorate across the world with equal fervor and enthusiasm.

On 1st November 1956 all Kannada speaking and culturally like-minded groups came together to form the state of 'Mysore' which was rechristened as Karnataka in 1973 to truly reflect the sentiments of Kannada speaking people. Rajyotsava Day is the occasion to celebrate the great contribution of the state in the field of arts, culture, literature, science and history. This is the occasion to pay tribute to state founders and contributors to the cultural growth of the state. ITI takes pride in celebrating Rajyotsava day every year.

The event was celebrated in the presence of ITI CMD, Functional Directors, other directors, Dr Chidananda Murthy, one of the greatest litterateurs of Kannada and other dignitaries. While hailing the importance of the event, the dignitaries wished for the early revival of ITI. The event witnessed dance and song performances by ITI School students and the employees and their wards. The dignitaries were felicitated with 'Mysore Peta' by the Employees Union and Officers Association.

Palakkad Unit grooms future innovators through ASAP

Under the successful on-going initiative- Additional Skill Acquisition Program (ASAP), ITI Palakkad has fulfilled its commitment to impart on the job training to 20 students in the last quarter as per the MoU. The plant has already trained 30 students earlier through which the students get equipped with special skills on areas like PCB manufacturing, computer hardware maintenance etc. The plant has earlier signed an MoU under ASAP to impart training on PCB manufacturing on 24th September 2013 and another MoU on 21st April 2014 for providing training on computer hardware and maintenance (CHM). The CHM program has been renamed as Field Technician – Computing and Peripherals. Two batches who have completed this course have passed the assessment test by Electronic Skill Sector Council of India (ESSC). ITI Palakkad plant has submitted an EoI against the ASAP to conduct two more courses, namely, Through Hole Assembly Operator (ELS/Q501) and Place Operator (ELE/Q5202).



**ADDITIONAL
SKILL ACQUISITION
PROGRAMME**



Practical training for NIELIT students at ITI Mankapur, MoU signed



A Memorandum of Understanding was signed between ITI Mankapur Unit and National Institute of Electronics and Information Technology (an Autonomous Scientific Society of Department of Electronics & Information Technology, Ministry of Communication & Information Technology)- NIELIT, Gorakhpur on November 28, 2015. The MoU will pave the way for regular practical and hands-on training of NIELIT students of Diploma course to M.Tech level, besides providing innovative and developmental technical support by NIELIT. The agreement was signed by Shri A.K. Bajoria, Unit Head, Mankapur and Dr A K D Dwivedi, Director, NIELIT, Gorakhpur.

Socio Economic & Caste Census Project



The Socio Economic & Caste Census project (SECC) has been successfully completed in 8 states out of the allotted 12 states till December 2015 by the Palakkad plant. Out of the 237 districts of 12 states draft list publishing has been fully completed and final list is ready for 224 districts of the states- Jammu and Kashmir, Meghalaya, Goa, Madhya Pradesh, Kerala, Uttarakhand, Arunachal Pradesh and Lakshadweep. For the remaining states, the projects is in the final stages of completion. The Ministry of Rural Development has awarded the Socio Economic & Caste Census project covering the entire population of 120 crore in the country to the consortium of CPSUs, ITI, BEL and ECIL. The basic objective of this census is to identify the families living below poverty line in the country who could be assisted under the various poverty alleviation programs being implemented by the Government, ITI bagged the project covering a population of 39 crore with activities like enumeration, supervision, data verification & correction, NPR-SECC data merging, draft list publication, claims & Objections, final list publication etc. The data collected through census is uploaded to the centralised database at NIC Delhi .

NPR enrollment of states allotted to ITI progresses in time



National Population Registry (NPR) is progressing in the state of Gujarat, West Bengal and Arunachal Pradesh. Additional teams have been mobilized for effective coordination with the state governments and service providers for early completion of the project. In order to achieve the Government of India's goal of 100% Aadhaar generation the NPR data collection is being augmented through mop-up rounds and Permanent Enrolment Centers (PEC). PECs have already set up by ITI in West Bengal and Arunchal Pradesh. ITI is expecting orders for setting up of PECs in more states. The Government has entrusted another project to RGI for Aadhaar seeding on the NPR data base. The pilot project has been already launched in four Union Territories and is likely to be executed withing the next nine months.

Preventive Vigilance as a tool of Good Governance' observed in ITI Plants



Vigilance Awareness Week was celebrated in all ITI plants during the week 26-31 October 2015 highlighting on latest year's theme "Preventive Vigilance as a tool of Good Governance." The week-long event at Corporate office started with administration of pledge by CMD to the officers and staff. On this occasion, competitions were held in essay writing and the event concluded with valedictory session attended by CMD, Directors, CVO and employees. The event observed the birth anniversary of Shri Vallabhbhai Patel. Similar events were observed at other Bangalore based units.

The Mankapur Plant observed the Vigilance Awareness week with administration of pledge by the Officiating Unit Head. Competitions were held on essay writing, participation in online mixed questionnaire on topics of CDA, TA, Medical, CTO rules, Materials management rules. On the valedictory day, the Unit Head spoke on versatile life and philosophy of Sardar Vallabhbhai Patel. The gathering included senior officers, staff and representatives of Officers' Association and Karmachari Sangh.



The Vigilance week celebrations in Palakkad Plant started with administration of pledge to all the officers and the staff followed by competitions in essay writing. Banners depicting the theme of the year were displayed at prime locations. The Unit Head inaugurated the valedictory function and addressed the gathering on the importance of the day.

Secretary, DoT visits ITI Raebareli Plant



Shri Rakesh Garg, Secretary, Department of Telecommunications and Chairman, Telecom Commission, visited Raebareli plant of ITI on 29th November, 2015. He was received by Shri P K Gupta, CMD- ITI, Unit Head and senior officials of the plant. Shri Garg visited the GSM BTS electronic production/ assembly, GPON shop, mechanical production, HDPE Pipe Manufacturing Line and the proposed area for manufacturing optical fiber cables. He also visited the new NIFT building.

The visiting dignitary was given an overview of the initiatives taken by the plant to identify new business areas and the projects taken up under the company's revival plan. During his visit to GSM-BTS assembly and Testing area, Shri P K Gupta, CMD-ITI, stated that ITI is the only PSU manufacturing BTS systems for mobile telephony in the country and all the BTSs installed in the West Zone of BSNL network are manufactured in Raebareli and Mankapur plants.



Shri Alagesan, Unit Head, explained that the plant plans to undertake a detailed energy audit of the plant to identify areas for saving of electricity and exploring smart energy solutions that would help the plant to bring down the energy consumption to almost half. Shri Garg stressed upon the need for commitment to deliveries from ITI and increase value addition in all the products. He asked ITI to make use of the market opportunities of Bharat net, Indian Defence etc.

DoT Team visits Naini, Raebareli and Mankapur plants

Sri R M Agarwal, DDG (SU) & Sri B K Nath, Director (PSU-IV), DoT visited the northern plants – Naini, Raebareli and Mankapur, during the period from 6th to 8th October 2015. Shri K K Gupta, the then CMD, accompanied the team during the visit. Shri P K Gupta, present CMD, also was present during the visit to Naini plant. The team was given warm welcome in each of the plants by the Unit Head, officers and the employees and the Union and also those employees who have received performance awards from Prime Minister. The event was commemorated by sampling of trees by DDG (SU) in the plants.

The visit by the DoT team was aimed at analyzing the manufacturing infrastructure, land, manpower and other facilities available in the plants and how this can be effectively utilized for implementing new projects. The team was taken around the plants' manufacturing areas and other facilities. Detailed discussions were held with the senior officers on the projects that that plants can take up under the revival plan. DDG (SU) emphasized on the opportunities available for solar park projects in all the plants considering the huge land available. He asked ITI to plan for projects like solar panel manufacturing, Data center, Carrier Ethernet, GPON, HDPE Pipe and Optic Fiber Cable manufacturing, GSM and LTE, Internet of Things etc. He suggested the plants to use its vast infrastructure for contract manufacturing for revenue earning. He also asked the plants to work towards cost reduction, especially, in the areas of energy saving. During the visit to Raebareli plant, Shri R M Agarwal, DDG (SU), inaugurated the newly commissioned environmental chamber.



Shri R M Agarwal plants tree in Mankapur plant



Inauguration of Environmental Chamber facility in Raebareli plant.



Visit to the Solar Panel manufacturing area in Naini Plant



DDG (SU) visits Electronic Assembly Area in Mankapur Plant.



DoT Team visits HDPE Pipe Manufacturing facility in Raebareli plant.

Recertification Audit of ISO 9001 : 2008 Mankapur



Recertification Audit of ISO 9001: 2008 standard was conducted from 3rd to 6th November 2015 at ITI Mankapur, by NVTQC, Bengaluru, with lead auditors Shri Vijay Mathur and Shri Sanjeev Bhardwaj. The Audit began with a meeting chaired by the acting Unit Head, Shri Sunil Kumar, DGM-IMM and attended by senior officials of the Unit, Internal Auditors and Auditees. The Auditors elaborated the scope of the audit and the benefit of ISO Certification. Closing ceremony of the Audit was held in the Unit Head's

Conference Room on 06th November 2015 which was chaired by Shri A K Bajoria, Unit Head. Shri Vijaya Kumar, Lead Auditor, announced the absence of any Non-Conformity (NC) and recommended for recertification for ISO 9001:2008 for the plant. The Auditors suggested avenues for further improvement in various areas of plant's operations. Unit Head expressed his gratitude and thanked the auditors for their valuable suggestions and promised to implement them.

Adroit ITI Team gears up for ASCON IV phase project

After having successfully executed first three phases of Indian Army's ASCON project on turnkey basis, ITI has gained valuable experience and built more capabilities in its strength to fulfill the needs of ASCON Phase IV project that is tendered out recently. The project covers construction/upgradation of buildings and NOC, laying of dedicated optic fiber cable network, erection of MPLS-IP based core communication network including microwave and satellite equipments.



Constitution Day celebrations to honor Dr Ambedkar's legacy



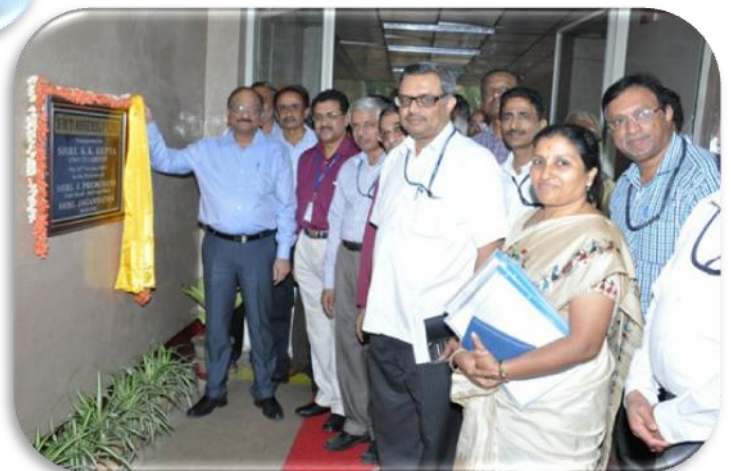
The Constitution Day was celebrated at Corporate Office, Bangalore, and in all Units of ITI on November 26, 2015 to pay tribute to Dr Bhim Rao Ambedkar's valuable contribution in framing of the Indian Constitution as the Chairman of the Drafting Committee of Constituent Assembly. The Constitution was adopted on this day in 1949 before it came into force on January 26, 1950. The function was presided by CMD of ITI and attended by employees, in where he read out the 'Preamble of the Constitution of India.' He gave his key note address to the gathering and shared facts on Constitution of India. Similar events took place at all units of ITI and the respective Unit Head shared their thoughts on constitution of India and its formation.

CNC Turret Punch Press & SMT Assembly Line Units Inaugurated



Shri K K Gupta, then CMD of ITI Limited, inaugurated CNC Turret Punch Press and SMT Assembly Line Units on October 30, 2015 at Bangalore plant in the presence of all senior officers and staff members.

The newly inaugurated units are perfect examples of supplementing ITI's futuristic move towards enhancing productivity and leading towards befitting the role of being the emerging player as a telecom solutions provider.



HUMAN RESOURCE INFORMATION SYSTEM (HRIS)

The HR Team of ITI has developed a comprehensively sophisticated Human Resource Information System (HRIS) to support decision-making in managing human capital at Corporate HR department. Most importantly, the database would store and

demonstrate the profiles of all employees, working across units. The new system is aimed towards exemplifying HR activities and processes that would appear online and facilitate in generating all kinds of reports /profiles for the effective utilisation for Ministry and Corporate Management. All units' HR departments are equally merging their support in maintaining and expanding the usage of HRIS. Employees have been expending the regular HR initiatives / circulars/ guidelines/activities through easy access on Intranet server for making the system a success for HR Staff and employees. The Team further plans to perform a number of functions from the simple storage and communication of information, to more complex transactions through HRIS.

ITI Team pledges for cleaner India under 'Swachh Bharat' Abhiyaan



In line with the call for 'Swachh Bharat' by Hon'ble Prime Minister of India, ITI Ltd actively participated in the cleaning campaign of the mission, celebrated on 02nd October, 2015. Employees of Bangalore Unit took pledge under the "Swachata Shapath" and maintained the need for everyone to be a part in this mission so as to support the 'Clean India' mission. This was followed by cleaning inside and outside of Bangalore unit in order to keep the premises hygienically neat. The members pledged for maintaining premises healthier and would retain cleanliness across all units in order to follow the initiative of this unique abhiyaan.

निगमित कार्यालय, राजभाषा विभाग द्वारा राजभाषा कार्यान्वयन समिति की बैठक दिनांक 23.12.2015 को अध्यक्ष महोदय की अध्यक्षता में संपादित की गई। बैठक में निगमित कार्यालय के सभी निदेशकगण एवं विभागाध्यक्ष प्रमुख उपस्थित थे। बैठक का आयोजन राजभाषा कार्यान्वयन समिति के सचिव, श्री जोनाथन व्हीलर ने किया। सचिव ने अध्यक्ष महोदय एवं सभी समिति सदस्यों को अवगत कराया कि उप निदेशक-रा.भा., संचार एवं सूचना प्रौद्योगिकी मंत्रालय, दूरसंचार विभाग, नई दिल्ली द्वारा आईटीआई लिमिटेड की रिपोर्ट की समीक्षा के दौरान हिंदी पत्राचार की प्रतिशतता में निरंतर बढ़ोत्तरी एवं हिंदी में लिखे जा रहे टिप्पण के लिए पिछले छः तिमाहियों से सराहनीय पत्र की प्राप्ति हो रही है।

बैठक के दौरान, अध्यक्ष महोदय एवं सभी समिति सदस्यों द्वारा सभी विभागाध्यक्ष प्रमुख एवं निगमित कार्यालय के अधीनस्थ यूनिटों/क्षेत्रीय कार्यालय प्रमुखों और राजभाषा विभाग को आवश्यक निर्देश प्रदान किए गए जो निम्नलिखित हैं -

- संसदीय राजभाषा समिति की दूसरी उप समिति, नई दिल्ली द्वारा निगमित कार्यालय का निरीक्षण आगामी एक दो महीने में होना प्रस्तावित है। अतः हमारे विभाग/अनुभागों में प्रयुक्त होने वाले सभी नाम पट्ट, रबर की मोहरें तथा आवक जावक (Incoming & Outgoing) रजिस्टर आवश्यक रूप से द्विभाषी रूप में उपलब्ध हो।
- निगमित कार्यालय के अधीनस्थ यूनिटों/क्षेत्रीय कार्यालयों में प्रशिक्षण(प्रबोध, प्रवीण एवं प्राज्ञ, टंकण एवं आशुलिपिक तथा अनुवाद) के लिए शेष कर्मिकों को शीघ्र ही प्रशिक्षण दिलवाया जाए।
- निगमित कार्यालय, राजभाषा विभाग के अलावा अपना पूर्ण कार्य हिंदी में करने हेतु सिविल विभाग और जनसंपर्क विभाग को चिन्हित किया जाए। उत्तरी क्षेत्रों एवं दक्षिणी क्षेत्रों में स्थित यूनिटों एवं क्षेत्रीय कार्यालयों की हिंदी पत्राचार की प्रतिशतता में बढ़ोत्तरी और दक्षिणी क्षेत्रों में स्थित यूनिटों/क्षेत्रीय कार्यालयों का राजभाषा कार्यान्वयन से संबंधित निरीक्षण क्रमवार रूप में किया जाए।
- राजभाषा अधिकारी, श्री जोनाथन व्हीलर को नगर राजभाषा कार्यान्वयन समिति(उपक्रम), बेंगलूरु द्वारा प्रकाशित दीपिका अंक 10 में लिखे गए लेख “बेटी के जन्म से पहले, माँ बाप का डर” हेतु दिनांक 21.12.2015 को नराकास, अध्यक्ष एवं उप निदेशक क्षेत्रीय कार्यान्वयन कार्यालय, बेंगलूरु द्वारा नगद पुरस्कार से पुरस्कृत किया गया और उपर्युक्त लेख को दीपिका अंक 10 में भी प्रकाशित किया गया।

----- By Corporate Public Relations Team / निगमित जनसम्पर्क -----

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